

### **Small Group Leader Job Description.**

- I confess that Jesus Christ is my Savior and Lord.
- I regard the Bible as the authoritative guide to my faith and life.
- I am a participating member of Northminster Presbyterian Church (or am actively pursuing membership).
- I agree to come into the small groups leadership structure and fulfill the requirements of a leader.

### **Small Group Leaders will commit to doing the following four tasks:**

- 1) Build a Leadership Team
  - a) Sense God's calling for you to lead a small group.
  - b) Choose a person to mentor as you lead your group (an apprentice).
  - c) Find a host/hostess for your group (a place to meet and a person responsible for the meeting place.)
  - d) Receive the training needed to lead a small group and continue growing spiritually as a leader.
- 2) Conduct Group Meetings
  - a) Identify who will be in your group and challenge them to make a commitment for a period of time.
  - b) Use the most appropriate resources available for small group study that seem to fit the needs of the group.
  - c) Share the responsibility of teaching, leading discussions, social time, prayer and ministry involvement with gifted members of your group.
  - d) Report the results of each meeting.
- 3) Shepherd the Members of Your Group
  - a) Pray for your meeting time and for each member of the group.
  - b) Exercise oversight of your members (i.e., be concerned for the welfare of each member just as you are concerned for your own welfare.
  - c) Model Christlikeness to your group. Serve them as Christ served His disciples with acts of kindness.
  - d) Create a safe place for others to share their feelings, hurts, pains, and concerns. Be vulnerable to them and for them.
- 4) Expand the Ministry
  - a) Use the open chair to invite others to your group.
    - i) Invite prospective new members to a social event with your group.
    - ii) Get a feel from the group on whether these new members would be a good fit for the group.
  - b) Encourage each group member to maintain a healthy relationship with the church. Members should be devoted followers of Christ who actively participate in the life of Northminster Presbyterian Church.
  - c) Develop your apprentice by providing leadership responsibilities and some people to shepherd. This paves the way for the birthing of a new group.