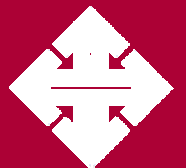




reaching out to embrace
others
with God's love



northminster presbyterian church
annual report | 2011





from the
senior pastor



Northminster Presbyterian Church had an amazing year in 2011. Churches often resort to measure their success by the three “B’s” – bodies, bucks, and bricks. “Bodies,” of course, refers to people. Northminster had its best attendance year ever in 2011. We also saw a couple of full Great Banquets, another amazing summer of VBS and Music Camp, and all kinds of new programs.

“Bucks” refers to finances and stewardship. While we did not reach our budget goal in 2011 we still had our best year ever in terms of giving. We also set a record in terms of pledges. This report will highlight some of those achievements.

“Bricks” refers to the building. And in 2011, I am happy to say, there was no new construction. However, the building has never been in better shape thanks to the leadership of Chris Perry and a number of unsung folks

who have given of their time to clean and organize. Our building is now getting to the age-required repairs and maintenance, but it is in fantastic shape.

So while this report is about 2011 it is hard for me to think past God calling me away in 2012. This will be my last annual report and annual congregational meeting at Northminster. During this meeting I am asking the congregation to dissolve my terms of call, as my last sermon will be March 11th. It has truly been a pleasure and an honor serving as your pastor. This is a great church and you are a great group of people! I hope you will pray for my family and me during this time of transition as we will be praying for you.

In Christ, Doug Hucke

ANNUAL CONGREGATIONAL MEETING AGENDA February 12, 2012

- Prayer
- Moment of silence for the member deceased in the past year
Nancy Cone, 4-3-2011
Judy Hultgren, 8-5-2011
Grant Walbolt, 8-13-2011
Ruth Streibich, 10-10-2011
- Presentation of 2012 Budget & Annual Report (Pastors affirm that their compensation is adequate).
- Election of Congregational Representative to Nominating Committee.
- Dissolution of Terms of Call of Pastor Hucke.
- Meeting adjourned to the Corporation meeting with Admin. Chair presiding and Ron Sullivan being appointed as secretary: Serving elders are elected to serve as the Corporation Trustees; Bob Thorn is elected as Treasurer.
- Corporation meeting adjourned.
- Congregational meeting adjourned with prayer.

Financial Summary – General Fund

2011

- Total revenue was \$995,223.56 less expenses \$1,018,393.28 = net loss of (\$23,159.72).
- Total offerings of \$803,406.95, was 3.9% below budget or \$31,593.05.
- Ministry Teams generated \$191,718.61 to help offset expenses.
- NLC paid \$42,972.00 to NPC as a percentage of operating costs.
- Over \$37,000 was given to support external missions.
- Costs for the Jason Gray Concert were offset by equal donations.
- Unrestricted cash of \$70,351.94 is available to start 2012.
- Loan for new gym floor paid in full.
- Synod and Commerce Mortgage Loans combined and refinanced into one new note at a lower rate at Commerce Bank. Synod note rate: 4.75%, Commerce Bank former rate: 5.5%, New rate on combined single note: 3.82%.
- Culmination of 2008 Capital Campaign: Pledged Dollars - \$1,210,208.00. Total Dollars collected at end of campaign - \$1,137,000.00.
- 2011 Capital Campaign: Pledged Dollars: \$1,169,956.00.

2012

- Budget reflects a net loss of (\$16,813.00).
- Anticipated offerings budget kept the same as in 2011 budget year or \$835,000.00.
- Per capita income is budgeted at 100% of expense.
- External mission budget is \$37,500.00.
- Second year of four-year contract for our electricity continues to provide us with significant cost savings while facing escalating energy costs. Our Kilowatt rate is frozen for the length of the contract.
- Contracted with natural gas supplier to provide for our heating needs at below the local service providers rates at a significant cost savings to take effect in the Spring of 2012. This will result in a drop in our costs to heat the church and school facilities as well the expense to operate the many water heaters scattered throughout the complex.
- A pool of \$13,588.00 is allocated for distribution among the 14 NPC staff members.
- Eligible employees are paying a percentage of their health care coverage.
- By combining the two church mortgages into one note we have been able to address a rising concern for being able to set aside dollars to address capital projects that arise when our facility begins to age. We have dollars within the operating budget that are not designated for debt reduction that can be set aside for that “replacement furnace” or “leaky water heater” that is going to happen in the future.
- Making mortgage payments in the range of twice the required amount with the goal to put as many dollars on the principal while we have such a low interest rate on the loan.

NORTHMINSTER PRESBYTERIAN CHURCH

Balance Sheet December 31, 2011

ASSETS

1 Current Assets:

2	Cash			
3	Commerce Bank	\$	70,351.94	
4	Total Cash			\$ 70,351.94
5	Designated Cash & Investments			
6	SF Capital Campaign 2005 & 2008-Commerce Bank	\$	309,178.02	
7	SF Capital Campaign 2008-J. Scott Plotner	\$	0.02	
8	Special Funds-Commerce Bank	\$	<u>30,169.47</u>	
9	Total Designated Cash & Investments			\$ 339,347.51
10	Total Current Assets			\$ 409,699.45

11 Land & Building

12	NPC Land	\$	218,125.00	
13	NPC Building	\$	1,600,000.00	
14	NPC-New Building Additions-Phase I and Phase III	\$	4,876,039.59	
15	NPC-Parking Lot Repair/Resurface and Expansion	\$	243,735.57	
16	Total Land & Building			\$ <u>6,937,900.16</u>

17 Total Assets \$ 7,347,599.61

LIABILITIES

18 Current Liabilities:

19	Accounts Payable	\$	18,312.11	
20	Total Current Liabilities			\$ 18,312.11

21 Long-Term Liabilities:

22	Commerce Bank Loan	\$	1,851,119.10	\$ 1,851,119.10
23	Deferred Revenue			\$ 76,466.00
24	Total Long-term Liabilities			\$ <u>1,927,585.10</u>
25	Total Liabilities			\$ <u>1,945,897.21</u>

NET ASSETS

26 Unrestricted \$ 5,062,354.89

27 Designated

28	Commerce Bank & Scott Plotner			
29	SF Capital Campaign 2008 & 2011	\$	309,178.04	
30	Commerce Bank-			
31	Special Funds			
32	SF Discretionary Fund	\$	10,091.98	
33	SF Habitat for Humanity	\$	553.51	
34	SF Memorials	\$	1,712.33	
35	SF Worship & Music	\$	501.86	
36	SF Youth Activities	\$	(555.00)	
37	SF Presbyterian Women	\$	1,201.75	
38	SF Parish Nurses	\$	657.41	
39	SF Mexico Mission Trip	\$	10,010.71	
40	SF Angel Arms Grant	\$	3,684.34	
41	SF Dorcas Craft Show	\$	568.26	
42	SF Manna Bags	\$	242.32	
43	SF Mom's in the Light	\$	1,500.00	
44	Total Special Funds-Commerce Bank	\$	<u>30,169.47</u>	
45	Total Designated			\$ <u>339,347.51</u>

46 Total Net Assets \$ 5,401,702.40

47 Total Liabilities & Net Assets \$ 7,347,599.61

financial report

NORTHMINSTER PRESBYTERIAN CHURCH INCOME STATEMENT 2011 AND BUDGET 2012

<u>Revenue</u>	<u>Year to Date</u>	<u>Variance</u>	<u>Budget 2011</u>	<u>Budget 2012</u>
1 Offerings (Pledged & Loose)	\$ 803,406.95	\$ (31,593.05)	\$ 835,000.00	\$ 835,000.00
2 Per Capita Revenue	\$ 108.00	\$ (16,860.00)	\$ 16,968.00	\$ 16,968.00
3 Ministry Team Revenue:				
3a a. Children's Ministry	\$ 10,837.49	\$ (4,162.51)	\$ 15,000.00	\$ 13,150.00
3b b. Wednesday @ NPC	\$ 9,079.29	\$ 579.29	\$ 8,500.00	\$ 8,500.00
3c c. Community Building	\$ 2,880.88	\$ 230.88	\$ 2,650.00	\$ 2,650.00
3d d. Fellowship	\$ 8,676.88	\$ 776.88	\$ 7,900.00	\$ 7,900.00
3e e. Marriage Ministry	\$ 12,377.37	\$ 7,377.37	\$ 5,000.00	\$ 5,000.00
3f f. Sports Ministry	\$ 17,508.94	\$ 3,008.94	\$ 14,500.00	\$ 16,750.00
3g g. Youth Activities Ministry	\$ 6,942.95	\$ (557.05)	\$ 7,500.00	\$ 7,500.00
3h h. Worship & Music	\$ 4,812.33	\$ 1,812.33	\$ 3,000.00	\$ 3,000.00
3i i. Great Banquet	\$ 13,214.24	\$ 2,729.24	\$ 10,485.00	\$ 10,500.00
3j j. Outreach	\$ 16,642.62	\$ (4,857.38)	\$ 21,500.00	\$ 19,000.00
3k k. NPC Men	\$ 2,339.25	\$ (960.75)	\$ 3,300.00	\$ 3,300.00
4 Interest Income	\$ (266.09)	\$ (766.09)	\$ 500.00	\$ 300.00
5 Designated Income	\$ 30,000.00	\$ 10,000.00	\$ 20,000.00	\$ 10,000.00
6 NLC Cleaning/Food Service Reimb.	\$ 26,892.00	\$ (2,004.00)	\$ 28,896.00	\$ 31,188.00
7 NLC Maintenance Reimbursement	\$ 16,080.00	\$ -	\$ 16,080.00	\$ 16,272.00
8 Miscellaneous	\$ 13,700.46	\$ 5,700.46	\$ 8,000.00	\$ 8,000.00
9 Total Revenue	\$ 995,233.56	\$ (29,545.44)	\$ 1,024,779.00	\$ 1,014,978.00
<u>Mission Expenses</u>				
10 Children Education Activities(CEA)	\$ 17,266.26	\$ (2,883.74)	\$ 20,150.00	\$ 20,450.00
11 Wednesday @ NPC	\$ 9,176.63	\$ 1,176.63	\$ 8,000.00	\$ 8,000.00
12 Community Building	\$ 5,014.98	\$ 2,114.98	\$ 2,900.00	\$ 2,900.00
13 Deacons	\$ 1,260.05	\$ (3,839.95)	\$ 5,100.00	\$ 5,100.00
14 Fellowship Ministry	\$ 9,816.14	\$ 1,016.14	\$ 8,800.00	\$ 8,800.00
15 Human Resources	\$ 659.42	\$ 359.42	\$ 300.00	\$ 400.00
16 Marriage Ministry	\$ 10,454.23	\$ 5,254.23	\$ 5,200.00	\$ 5,200.00
17 Membership Care Ministry	\$ 61.01	\$ (538.99)	\$ 600.00	\$ 150.00
18 External Mission Ministry	\$ 37,420.00	\$ (80.00)	\$ 37,500.00	\$ 37,500.00
19 Outreach Ministry	\$ 25,393.50	\$ (11,106.50)	\$ 36,500.00	\$ 33,000.00
20 Session/Leadership	\$ 292.25	\$ 42.25	\$ 250.00	\$ 400.00
21 Sports Ministry	\$ 16,597.49	\$ 2,097.49	\$ 14,500.00	\$ 16,750.00
22 Worship & Music Ministry	\$ 12,947.44	\$ 947.44	\$ 12,000.00	\$ 12,570.00
23 Youth Activities Ministry (YAM)	\$ 14,685.32	\$ 685.32	\$ 14,000.00	\$ 19,500.00
24 Great Banquet	\$ 13,211.86	\$ 2,726.86	\$ 10,485.00	\$ 10,500.00
25 NPC Men	\$ 2,338.85	\$ (961.15)	\$ 3,300.00	\$ 3,300.00
26 Angels Arms Ministry	\$ 953.88	\$ (546.12)	\$ 1,500.00	\$ 1,200.00
27 Total Mission Expenses	\$ 177,549.31	\$ (3,535.69)	\$ 181,085.00	\$ 185,720.00
<u>BUILDINGS & GROUNDS</u>				
28 Property/Worker's Comp Insurance	\$ 16,544.00	\$ (556.00)	\$ 17,100.00	\$ 19,000.00
29 Buildings & Grounds-Projects	\$ 1,055.00	\$ (4,945.00)	\$ 6,000.00	\$ 1,450.00
30 Buildings & Grounds-Capital Items	\$ -	\$ -	\$ -	\$ 30,000.00
31 Maintenance & Supplies	\$ 41,555.56	\$ 555.56	\$ 41,000.00	\$ 41,425.00
32 Utilities	\$ 67,279.88	\$ (5,240.12)	\$ 72,520.00	\$ 69,870.00
33 Mortgage Payments	\$ 55,164.52	\$ (8,036.48)	\$ 63,201.00	\$ -
34 Total Building Expenses	\$ 181,598.96	\$ (18,222.04)	\$ 199,821.00	\$ 161,745.00
<u>OTHER</u>				
35 Church Office	\$ 23,818.93	\$ 5,118.93	\$ 18,700.00	\$ 19,150.00
36 Printing & Postage	\$ 17,009.52	\$ (2,090.48)	\$ 19,100.00	\$ 20,000.00
37 Per Capita	\$ 108.00	\$ (16,860.00)	\$ 16,968.00	\$ 16,968.00
38 Total Other	\$ 40,936.45	\$ (13,831.55)	\$ 54,768.00	\$ 56,118.00
<u>PERSONNEL EXPENSES</u>				
39 Pastors Salary & Benefits	\$ 244,940.23	\$ 1,663.23	\$ 243,277.00	\$ 251,327.00
40 Program Directors & Staff	\$ 201,818.13	\$ 12,732.13	\$ 189,086.00	\$ 194,523.00
41 Administration	\$ 125,716.20	\$ (262.80)	\$ 125,979.00	\$ 129,035.00
42 Nursery	\$ 8,643.65	\$ 1,125.65	\$ 7,518.00	\$ 7,518.00
43 Health Insurance Non-Ordained Staff	\$ 37,190.35	\$ (2,365.65)	\$ 39,556.00	\$ 45,805.00
44 Total Personnel Expenses	\$ 618,308.56	\$ 12,892.56	\$ 605,416.00	\$ 628,208.00
45 Total Operating Expenses	\$ 1,018,393.28	\$ (22,696.72)	\$ 1,041,090.00	\$ 1,031,791.00
46 Net Income (loss)	\$ (23,159.72)	\$ (6,848.72)	\$ (16,311.00)	\$ (16,813.00)

financial report

Northminster Presbyterian Church and Northminster Learning Center Ministry Income Statement Summary December 31, 2011

	<u>2011 YTD</u>	<u>Budget 2011</u>	<u>Budget 2012</u>
Northminster Presbyterian Church-Income	\$ 995,234.00	\$ 1,024,779.00	\$ 1,014,978.00
Northminster Learning Center-Income	\$ 607,066.00	\$ 550,155.00	\$ 631,044.00
Total Income	\$ 1,602,300.00	\$ 1,574,934.00	\$ 1,646,022.00
Northminster Presbyterian Church-Operating Expense	\$ 1,018,393.00	\$ 1,041,090.00	\$ 1,031,791.00
Northminster Learning Center-Operating Expense	\$ 557,109.00	\$ 546,127.00	\$ 629,681.00
Total Operating Expense	\$ 1,575,502.00	\$ 1,587,217.00	\$ 1,661,472.00
Net Income(Loss)	\$ 26,798.00	\$ (12,283.00)	\$ (15,450.00)

new members in 2011

Bob Johnson	02/15/2011	Jake Vandermyde	03/13/2011	Thomas Lambirth	10/09/2011
Vicki Johnson	02/15/2011	Peter Vandermyde	03/13/2011	Gus Krantz	10/18/2011
Caroline Cooper	03/13/2011	Brianna Murdock	03/20/2011	Ryan Rattenborg	12/20/2011
Ryan Cory	03/13/2011	Brad Creighton	10/02/2011		
Ben Fields	03/13/2011	Sara Creighton	10/02/2011		
Nathan Frake	03/13/2011	Shae Johnston	10/02/2011		
Shirley Gustafson	03/13/2011	Chris Ludolph	10/02/2011		
Tyler Igoe	03/13/2011	Kim Ludolph	10/02/2011		
Emma Krantz	03/13/2011	John Nettles	10/02/2011		
Maggie Krantz	03/13/2011	Molly Nettles	10/02/2011		
Lisa Lewis	03/13/2011	John Pipe	10/02/2011		
Mike Lewis	03/13/2011	Judy Pipe	10/02/2011		
Noah Liszewski	03/13/2011	Janet Quintiliani	10/02/2011		
Josh Murdock	03/13/2011	Jerry Quintiliani	10/02/2011		
Noah Neace	03/13/2011	Cheryl Rees	10/02/2011		
Callie Phillips	03/13/2011	Steve Rees	10/02/2011		
Linda Phillips	03/13/2011	Suzanne Spencer	10/02/2011		
Chaz Pitts	03/13/2011	Patience Taber	10/02/2011		
Jennifer Plank Hogberg	03/13/2011	Alison Tieberg	10/02/2011		
Gary Tupper	03/13/2011	Allen Yates	10/02/2011		

previous meeting minutes

MINUTES OF THE ANNUAL MEETING February 13, 2011

The Meeting was opened with prayer at 12:39 PM by Rev. Doug Hucke. A quorum was present.

A moment of silence was held for the following members deceased in the past year:
Craig Milliman (3-27-10); Dave Youngman (3-29-10); Janet McLaughlin (5-28-10); Dorothy Henderson (10-10-10).

The pastors affirmed that their compensation is adequate. Forms with the pastor's compensation were laid in front for anyone wanting them at the end of the meeting.

Roy Saatkamp, the Church Administrator, and Chad Kleine, the Chair of Church Administration, presented the Financial Report (Income Statement 2010 and Budget 2011) in the 2010 Annual Report.

Item 2 – Per Capita Revenue: shortfall of \$(6,127.00)

Item 7 – NLC Maintenance Reimbursement: was new this year-\$13,120.00

Item 31 – Mortgage Payments: original church debt-\$63,201.00 (School and Gym debt part of the Capital Campaign contributions)

Item 44 – 2010 Net Income (loss): \$(52,377.22) compared to \$(14,463.00) – main contributing factors were: the year included one extra payroll that was not anticipated due to structure of calendar of approximately \$19,000; total offerings was 3% below budget, amounting to \$26,597.16.

Item 44 – 2011 Net Income (loss) budgeted: \$(16,311.00)

Debbie Underwood was elected to serve as the Congregational Representative to the Nominating Commi

At 1:24 PM the meeting adjourned to the Corporation meeting. Elder Chad Kleine presided with Elder Ron Sullivan, Clerk of Session, appointed as secretary.

The serving elders were elected to serve as the Corporation Trustees.

Bob Thorn was elected as Treasurer.

The Corporation meeting was adjourned at 1:26 PM.

The meeting was adjourned by Rev. Hucke at 1:28 PM.

Yours in Christ,

Ron S. Sullivan, Clerk of Session

Rev. Doug Hucke, Moderator



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Northminster Staff

Pastor/Head of Staff
Associate Pastor
Pastor of Youth & Young Adults
Director of Children's Ministry
Church Administrator
Executive Childcare Director
Church Accountant
Office Manager
Pastoral Assistant
Church Sextons

Food Services Manager
Music Director
Accompanist
Percussionist
Contemporary Worship Leader
Parish Nurses

Dr. Douglas Hucke
Rev. Michael W. Shirey
Rev. Joel Vander Wal
Lindsay Leavenworth
Chris Perry
Stacy L. Berg
Donna Cady
Marcia Wallace
Karen Ring
Michael Davis
& Ryan Williams
Wanda Davis
Lynn Schroeder
Brenda Conroy
Ken Broy
Brett Strasma
Jane Meginnes, Ginger
Kruiswyk & Judy Pipe

Northminster Session

Terri Arnett
Linda Cory
Adam Curry
Nora Johnson
Chad Kleine
Keith Petran
Jeff Sorenson
Ric Stuck
Tina Vandermyde
Ron Sullivan - Clerk

Northminster Deacons

Karina Champion
Jerry Halverson
Ellen Heiman
Chris Kerr
Keith Liszewski
Dan Loer
Doug Love
Keli Miller
Patrick Pemberton
Lori Petran
Kathie Rollins
Carol Shirley
Joanna Stuck
Kathy Sullivan

NORTHMINSTER ***PRESBYTERIAN CHURCH***

10720 NORTH KNOXVILLE AVENUE
PEORIA, ILLINOIS 61615
(309) 691-6322 • FAX (309) 691-6031
www.northminster.us