



Application for Employment

Northminster Presbyterian Church is an equal opportunity employer. In accordance with federal law and our religious mission, we do not discriminate on the basis of race, color, sex, national origin, age, or disability. As a religious organization, we reserve the right to prefer employees/candidates on the basis of religion as permitted by Title VII of the Civil Rights Act of 1964.

Personal Information

Full Name: _____

Address: _____

City, State, Zip: _____

Phone Number: _____

Email: _____

Position & Availability

Position Applied For: _____

Desired Wage: _____

☐ Full-Time ☐ Part-Time ☐ Temporary / Seasonal

Employment History

Employer: _____ **Job Title:** _____

Dates of Employment: _____ Reason for Leaving: _____

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Church Attendance:

Are you a member of a church? Yes No If so, what church and where? _____

How often do you attend? _____

Please list the churches you have attended in the past 5 years:

What ministries do you have previous experience/involvement in?

Where? _____

Who was the leader/pastor? _____

What were the circumstances in which you left this ministry?

What excites you about the ministry position for which you are applying at Northminster?

What are the gifts you possess which will help in this ministry?

What would you find challenging about this ministry?

How did you hear about this opportunity?

Legal Disclosure & Clearances

Illinois Law Disclosure: As required by the Illinois Job Opportunities for Qualified Applicants Act, we do not ask about criminal history on this initial application. If a position requires a background check, the church will conduct one following a conditional offer of employment or during the interview stage.

☐ **AUTHORIZATION FOR CRIMINAL BACKGROUND CHECK:** I authorize Northminster Presbyterian Church to conduct a criminal background check should I be considered for employment. I understand this position may require a background check due to responsibilities involving children, elderly adults, or church finances.

☐ I am legally authorized to work in the United States and can provide proof of eligibility (Form I-9) upon employment.

Certification & Signature

I certify that all facts in this application are true and complete. I understand that any false statement or omission is cause for dismissal. My employment is 'At-Will,' meaning either the Church or I can terminate employment at any time with or without cause or notice.

Signature: _____ Date: _____